

1. Meeting called to Order
2. Approval of Minutes
  - a. The Minutes of the April 20, 2021 meeting were approved as written.
3. Attendees were invited to review and revise the agenda
4. Victor Ledbetter presented the following Police Academy Updates
  - a. The 93<sup>rd</sup> Police Academy cadets took their licensing exam on Friday, May 19<sup>th</sup> ; all passed
    - i. Two cadets were injured during the Red Man Training and were unable to test since they must pass the agility and physical test
    - ii. One cadet will need to take the Active Violence Training
    - iii. Seventeen cadets were able to report back to class on Monday, May 16<sup>th</sup> to attend sessions that were disrupted due to Covid
    - iv. Fifteen out of twenty-one cadets graduated with offers of employment. The remainder will receive coaching.
  - b. The year's contract showed there were training subjects missed. The oversight was discovered the day of the licensing exam
    - i. The KVCC Groves Campus Law Enforcement team is actively working on a process for future academies to ensure sessions will not missed in the future.
    - ii. Some barriers to the scheduling are the high number of instructors involved in the Police Academy as well as an inflexible schedule that can conflict with school mandated snow days
  - c. Discussion of the processes and procedures that oversee the schedule
    - i. Request made to maintain a higher level of communication between the KVCC Groves Campus Law Enforcement team and the clients i.e. police departments who have sent cadets to the academy
    - ii. Recommendation made to have back-ups for the different training sections, to which they were informed that is the current method
    - iii. Several attendees made mention that the quality of the program and graduating cadets has been consistently high with few issues
  - d. MCOLES will be performing an audit of the Police Academy to ensure no other items have been overlooked.
    - i. The results of the audit will be provided to the college and the advisory board
    - ii. MCOLES representatives reiterated that they have a convening of directors who share "promising practices" that are widely available to all Law Enforcement academies
      1. For example: reality-based scenario trainings have proved to be the most effective form of training
5. Discussion of the nation-wide challenge of recruitment for Law Enforcement positions
  - a. Heading toward a crisis situation if not addressed



6. Karen Rivard presented the following Criminal Justice Department update
  - a. Most of the criminal justice classes are capable of being run in-person or hybrid
    - i. Currently 50% full
  - b. Enrollment is currently down in general with online classes showing a higher amount of registrants
  - c. Currently experimenting with different online platforms with the presentation quality steadily improving
  - d. Troy Faulk was hired as the new instructor for the Introduction to Corrections class
  - e. Actively working to assign adjunct instructors as liaisons with different law enforcement agencies so the department can be aware of academic suggestions
  - f. There is a 3 +1 articulation agreement with Ferris State University with three students currently signed up
  - g. Currently working to develop a cyber-crimes academic program as this is a growing concern for the law enforcement
  - h. A general request for course idea/training
7. Request for any agency selling vehicles, especially Explorers, to give KVCC first dibs as we need to increase our fleet for emergency vehicle operations
8. New Business Discussion Topics
  - a. Portage Police are currently hiring
  - b. Reminder to all advisory board members to sign up for Target X and that they should reference an email that was sent out
  - c. Upcoming meeting date(s) request for FY 21/23
    - i. Question posed: Does the advisory board need to meet more than once a year?
      1. Perkins requires at least twice a year
    - ii. Request made for a post-meeting discussion of future meeting dates which will mostly follow a Spring/Fall schedule.
      1. Suggestion made to start off quarterly then scale back as needed
      2. Additional suggestion that the meeting dates coincide with the academy; three days before and three days after
9. Meeting adjourned

**Next Meeting: TBD**  
**Kalamazoo Valley Groves Campus**  
**7107 Elm Valley Dr | Kalamazoo MI 49009**

